



GREAT FOOD IS AN ART

Questionnaire

Name _____

Phone number _____

Email address _____

Position desired _____

Date _____ Referred by: _____

1) Would you rather host a party or attend one? Why?

2) If you arrive at a common entrance at the same time as another person, do you accept their invitation inside or hold the door for them?

3) Is it better to feed yourself and a few friends from your own limited resources, or feed a whole group of people from the abundant resources of another so long as no one knew?

4) In your past dining experiences at other restaurants, what are 5 indicators you notice that exemplifies a lack of detail orientation (i.e. a sticky table top)

5) Describe the best meal you have ever had. In addition to the tasty food, what other components played a role in making it so great?

6) Describe a time you helped someone out even though you knew it would go unnoticed by others.

7) How many meals a week do you cook at home?

8) What are 3 cues a guest might give you, aside from directly requesting assistance, which might indicate they are in need of something?

- 9) What is your favorite cheese?
- 10) Describe a circumstance from your past that you feel exemplifies above and beyond service.
- 11) List 5 things you might do to assist a fellow server that is “in the weeds.”
- 12) Assuming your 21, what is your favorite alcoholic beverage? Describe it’s flavor profile.
- 13) Is wine better with or without food? Why do you feel this to be true?
- 14) Do you find it easy to relax in your free time or do you have trouble sitting still?
- 15) Picasso Café is a high-volume business and a work day can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?
- 16) Picasso Café is a very service-oriented business. What does good service mean to you?
- 17) Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person’s shoes?
- 18) Have you ever been a guest at Picasso Café? If so, please describe what you enjoyed most about the experience.
- 19) What experience and knowledge do you expect to gain from working at Picasso Café?
- 20) When we check your references, what do you think they will name as your greatest strength?

Supplemental questions:

When are you available to start?

Do you wish to work (circle one) **FULL TIME PART TIME TEMPORARY?**

What is your availability? (Hours or open)

Monday-

Tuesday-

Wednesday-

Thursday-

Friday-

Saturday-

Sunday-

Do you have any commitments that might affect your employment with us? (other job, vacation plans, etc.) If yes, please explain.

Skills and qualifications

I have/can do the following... (Circle which applies)

- | | |
|------------------------------|--|
| Talk on the phone | Work under stress deadlines |
| Pay attention to detail | Multi-task |
| Good people skills | Handle heavy lifting (up to 50 pounds) |
| Cook | Be on my feet for an 8+ hour shift |
| Wait tables | Macintosh and/or PC skills |
| Be a quick learner | Work with preset registers |
| Work with deep fryers | Work with cash registers |
| Problem solver | Work with food processors |
| Use email and internet | Work with digital scales |
| Handle multi-line telephones | Work in extreme hot or cold environments |

Additional Questions (circle which applies)

I enjoy seeing the sunrise.

I can work weekends.

True or False

True or False

I enjoy working in the evenings.

True or False

I get along well with co-workers.

True or False

I enjoy working with customers.

True or False

I can work holidays.

True or false

I can work many hours in December.

True or False

I always come to ready to work.

True or False

I love to eat great food.

True or False

I am always bright-eyed and bushy-tailed.

True or False

I prefer to work in a fast paced environment.

True or False

I enjoy staying busy.

True or False

I help others even when no one notices.

True or False

I keep a positive attitude.

True or False

I can work Sundays.

True or False

PICASSO CAFÉ

| APPLICANT INFORMATION | | | |
|---|------------------------------|-----------------------------|--|
| Last Name | | First | M.I. Date |
| Street Address | | | Apartment/Unit # |
| City | | State | ZIP |
| Phone | | E-mail Address | |
| Date Available | Social Security No. | | Desired Salary |
| Position Applied for | | | |
| Are you a citizen of the United States? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Have you ever worked for this company? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If so, when? |
| Have you ever been convicted of a felony? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, explain |

| EDUCATION | | | |
|-------------|----|---|--------|
| High School | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |
| College | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |
| Other | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |

| REFERENCES | |
|---|----------------|
| <i>Please list three professional references.</i> | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |

| PREVIOUS EMPLOYMENT | | | |
|--|-----------------|--------------------|------------------|
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary | \$ | Ending Salary \$ |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary | \$ | Ending Salary \$ |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary | \$ | Ending Salary \$ |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |

| MILITARY SERVICE | |
|----------------------------------|--------------------------|
| Branch | From To |
| Rank at Discharge | Type of Discharge |
| If other than honorable, explain | |

| DISCLAIMER AND SIGNATURE | |
|---|------|
| I certify that my answers are true and complete to the best of my knowledge. | |
| If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. | |
| Signature | Date |